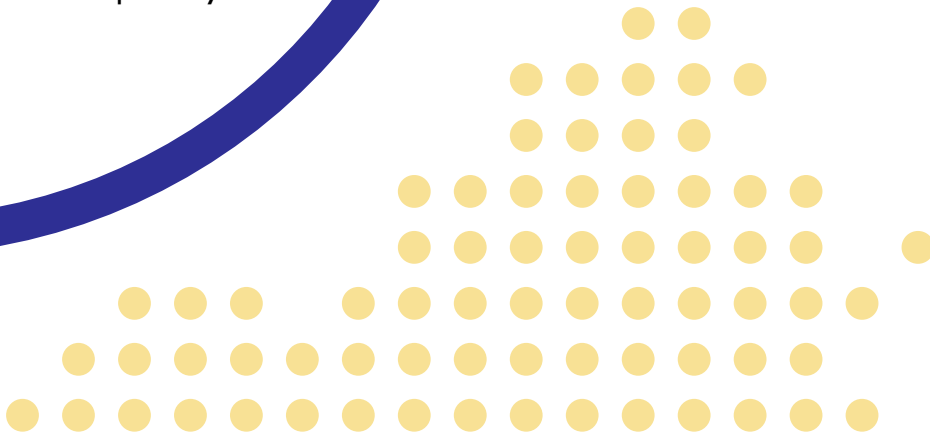


- Inspiring businesses
- Supporting workers
- Combating inequality



GET IN TOUCH

Website: livingwagevirginia.org

Contact Form: livingwagevirginia.org/contact

Instagram: [livingwageva](https://www.instagram.com/livingwageva)

Facebook: [livingwageva](https://www.facebook.com/livingwageva)

Twitter: [valivingwage](https://twitter.com/valivingwage)



VIRGINIA LIVING WAGE

**PROMOTE
POSITIVE
IMPACT**

LIVINGWAGEVIRGINIA.ORG

ABOUT LIVING WAGE

The Virginia Living Wage Certification Program, a program of the Virginia Interfaith Center for Public Policy, recognizes and honors employers that pay living wages. Since 2018 the program has certified more than 150 employers around the Commonwealth.

In 2023 we joined a global movement for a just, standardized, living wage rate and methodology through our On-Up partnership with Living Wage for Us, the national living wage certification body in the United States.

BENEFITS

DUAL CERTIFICATION

Becoming a dual certified Living Wage employer affords you an official certification, digital badge for your website, a window cling, and recognition with potential values-aligned job applicants and consumers.

BUSINESS PROMOTION

Regular business promotion is offered through both new media and print advertisements.

VISIBILITY

Becoming a dual certified Living Wage employer makes visible your commitments to employees and raises your company profile amongst potential job seekers and customers with aligned values.

CERTIFICATION RATES

TIER 1 CERTIFICATION

Tier 1 represents an employer on a journey to a living wage. This initial certification accounts for all cash wages. It ranges from \$15-19 adjusted based on cost-of-living differences.

TIER 2 CERTIFICATION

Tier 2 represents an employer paying a true living wage and accounts for all benefits that directly reduce an employee's cost of living. To qualify for Tier 2 employers utilize the total remuneration tool provided by Living Wage for Us that assesses any gaps and/or savings to the business that are relevant to a living wage.

RIGHT ROAD COHORT

We understand that meeting a living wage standard can be a challenge for many employers, and we want to serve as a resource for employers committed to living wages. If you cannot meet the current standard for new certification, please consider joining the Right Road cohort. To learn more please visit our website: livingwagevirginia.org



VALIVINGWAGE



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